

Modern day slavery & Human trafficking policy

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 & sets out Cressall Resistors' actions to understand all potential modern slavery risks related to its business & to put in place steps to ensuring that there is no slavery or human trafficking in its own business & supply chains.

As part of the manufacturing industry, Cressall recognises that it has a responsibility to take a robust approach to slavery & human trafficking. Cressall is committed to preventing slavery & human trafficking in all its activities and supply chain.

Organisational structure and operations

Cressall Resistors is a manufacturer of high power resistors in the electrical engineering sector. Cressall is part of the Telema Group, which has its head office in Milan, Italy.

Telema has developed great expertise in every aspect of power resistor design in the last 35 years. It offers a wide range of technical solutions, tailored to suit customer's needs for reliability & performance at the right price. Telema has the capability to localise the products outside Italy, as in USA ("Buy America"), in China as well as in India, Australia, South Africa, Europe & Canada, to meet the customer's requirements to have local contents on the products sold in those markets.

Nature of our supply chains

Our supply chains procure goods & services from suppliers that have been evaluated and approved. The evaluation & supplier selection for Cressall's supply chain is based on the ability to provide goods & services that meet the required technical specifications & the need for satisfactory quality & service performance. These requirements are necessary to satisfy the movement of goods through the supply chain to fulfil Cressall's own customer expectations.

The supply chain for Cressall Resistors contains a wide variety of goods, a mixture of standard and bespoke product. Our supply chain extends from the UK into other regions including the US, Europe & China. These suppliers are often well established & have a history of competent trade with Cressall Resistors. Management of supplier relations & stocking policies is maintained in order to ensure availability of required stock.

Due diligence

Cressall applies due diligence when taking on new suppliers & regularly reviews existing suppliers. Included in the reviews and diligence.

- Using supply chain mapping to review regularly all aspects of the supply chain.
- Cooperating with suppliers to help them improve their practices
- Taking action against suppliers who violate our supplier code of practice this includes termination of the business relationship



Simone Bruckner
Managing Director