

## Conflict Minerals Policy

Cressall Resistors Ltd is a global player in the design and manufacture of high power resistors for the industrial, power generation, power distribution, traction, marine & defence markets.

Cressall is committed to sourcing components & materials from companies that share our values around human rights, ethics & environmental responsibility. We expect all of our suppliers to abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuses & unethical practices. We also require all suppliers to comply with applicable legal standards & requirements.

On A 22/08/12, the U.S. Securities & Exchange Commission issued the conflict minerals rule (CMR) under Section 1502 the Dodd-Frank Wall Street Reform & Consumer Protection Act. The CMR requires publicly traded companies to report annually the presence of tin, tungsten, tantalum and gold originating from the Democratic Republic of the Congo or adjoining countries. Cressall supports the goal of ending violence, human rights violations environmental devastation in these countries. We are committed to complying with any requirements applicable to our Company under the CMR.

Cressall strive to cooperate with customers & supply chain in implementing conflict minerals compliance programs.

Cressall requires our suppliers of products containing Tin, Tungsten, Tantalum or Gold to ensure these minerals do not originate from the Democratic Republic of Congo or adjoining countries and provide Cressall with completed conflict minerals declarations using the CFSI CMRT CMR Template.

We may reconsider our willingness to partner with suppliers that fail to comply with this Policy.



Simone Bruckner  
Managing Director