

Health and Safety Policy

Cressall Resistors Ltd is firmly committed to ensuring the welfare of its employees, customers and community. The organisation will manage all of its processes & activities, with the aim of identifying and eliminating all applicable hazards. Preventing injury, including ill-health. Hazards identified will be mitigated, with the utilisation of the hierarchy of control, where practicable.

The organisation will promote continual improvement based on both assessing the risks posed and the procedures documented within the system.

The Policy and associated procedures are designed to be rolled out aiming to achieve the following organisation commitments:

- *At least comply with all relevant H&S legislation, including other requirements to which Cressall subscribes, with reference to the company's applicable hazards*
- *Elimination of all hazards where reasonably practicable*
- *To provide a safe and healthy work environment.*
- *Communicate the Health & Safety Management System throughout the organisation to all employees*
- *Provide the means of ensuring that the Policy is readily available to all interested parties and stakeholders*
- *Concisely outline the responsibilities & obligations associated with individual employees*
- *To provide employees with a platform which enables worker participation on matters effecting their Health & safety*
- *To provide safe plant and equipment*
- *Ensure the competency of its employees via adequate training and guidance*

The H&S Policy is the Master document, providing a framework, which enables the organisation to procure its objectives and targets. Founded upon the commitments listed above.

Mike Torbitt



Managing Director

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